

SERVICES FOR INTERNATIONAL EDUCATION MARKETING

CONFERENCE 2012

Working with agents

Vincenzo Raimo, The University of Nottingham Dr Christopher Greenfield, International College Sherborne School Kevin van Cauter, British Council

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The University of Nottingham

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優質海外教育服務 Uni Education Advisory Services





















Working with agents



Agenda

The importance of student recruitment agents and consultants

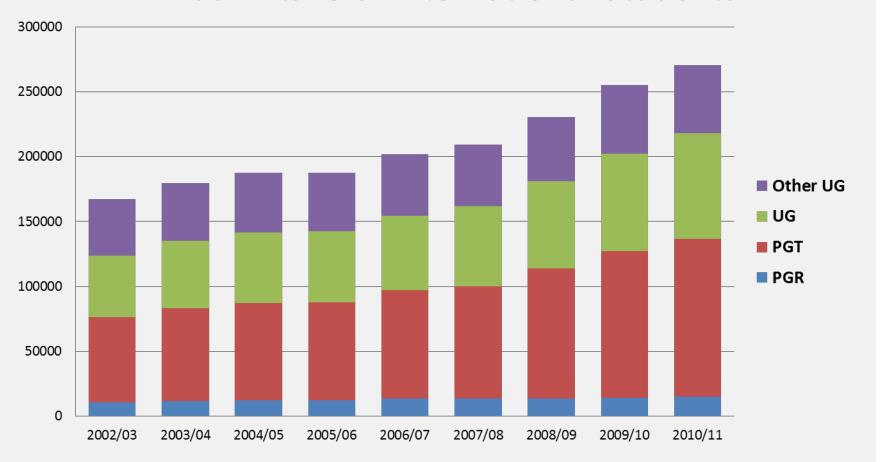
Good practice from the University and Independent School sectors

The British Council's work with agents

Discussion & Q&A



Annual Intake of International Students



International students

International students Applicants Meet us At Nottingham Overseas representatives In your country Careers Scholarships, fees & finance Visas & immigration Exchanges, study abroad & summer schools Support & advice **IELTS** Alumni Contact us

Overseas representatives

The University of Nottingham works with a number of people across the globe, such as:

- international academic services
- educational agencies
- counsellors

These agents and counsellors can help you find the right course, and offer support and advice throughout the application process.



Portal

Staff at the University's International Office work closely with all representatives, ensuring that they are able to give you the most up-to-date advice on everything from scholarships to visa applications and admission deadlines.

The following organisations have been appointed by The University of Nottingham to advise and support potential candidates in their applications to the University. The <u>UKCISA Code of Ethics</u> are applicable to all University of Nottingham staff and representatives.

Please note: The University of Nottingham pays those official representatives (agents) listed a fee for their support to applicants and to recruit students to the University.

For each full time, full fee paying international student, our basic commission rates are:

Intranet: Workspace



International Office Resource Box

Browse ▼

David Watts ▼



Workspace Home > International Office Resource Box > Resource Box

Resource Box





Welcome to the Resource Box for Representatives

The **Resource Box** is an online Workspace resource designed exclusively for official overseas representatives of The University of Nottingham. Think of it as a toolbox for representatives.

Here we aim to provide you with helpful and accessible information, updates, advice and resources, and give you a space to interact with us online.



Please feel free to contact us with any feedback or suggestions you may have, or leave a comment in our **Forum Zone.**

Navigating the Resource Box

The **Resource Box** is subdivided into four zones (making up the acronym INFO): the **Info Zone**, the **News Zone**, the **Forum Zone**, and the **Office Zone**.

To print pages from the Resource Box, select "Export to PDF" or "Export to Word" on the Tools menu at the top



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To be confirmed

International Admissions Assistant

for the Middle East, Iran, Iraq, Turkey, Russia, Kazakhstan, Uzbekistan, Pakistan, Bangladesh, and Malaysia. Please continue using your existing contacts at present. You will be notified of a new contact in due course.

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Home About The PIE

← Federal Recognition of AIRC – Reflections by Mitch Leventhal

Internship Opportunities for International Students in

Canada →

International student recruitment & the power of agents

Posted on June 26, 2012 by admin

At the internationally active <u>University of Nottingham</u> in the UK, Vicenzo Raimo, Director of the International Office, shares his views:

"In an ever more competitive international student recruitment market, UK universities are increasingly relying on the use of student recruitment agents to meet targets. Not only are universities failing to appreciate the full costs of international student recruitment but some are also in danger of failing to meet ethical standards in their work overseas.

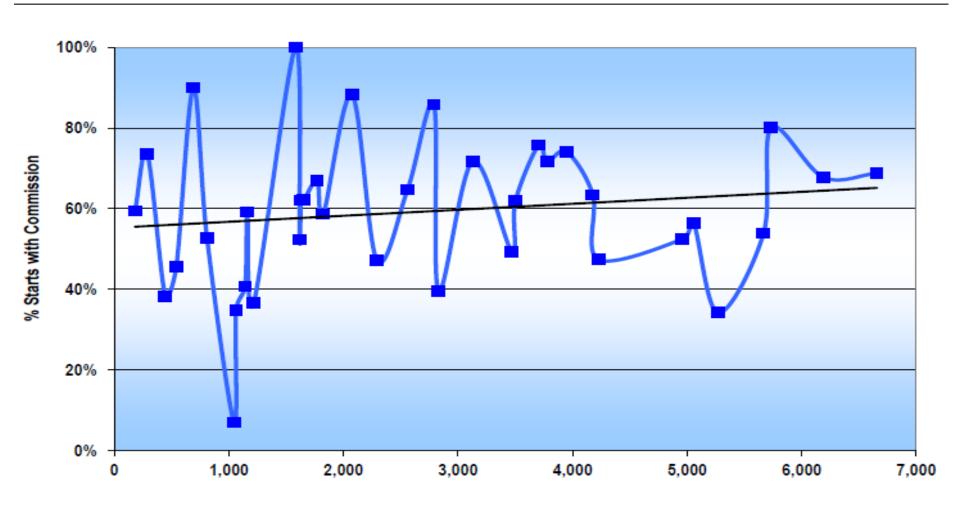


Recent Posts

- Teaching Abroad Is a Viable
 Option for Qualified Teachers
- We've decided to be very transparent in our work with student recruitment agents
- What is the role of the teacher as leader in this complex international environment?
- Trend Reporting in International Education: WES Survey Results Can Mislead
- What Study Abroad in the UK Did for Me



Number of Starters and % Starts with Commission





Is our work with agents consistent with the values of the UKCISA Code of Ethics?

Does it meet the requirements outlined in the QAA Guidance on international students?

Would you be happy to publish on your web site the names of all of those organisations and individuals (agents, school counsellors, schools, etc.) to whom you pay commission (as per the QAA Guidance)?

And for those that pay commission to Schools, how would you feel if your son or daughter was at a school where the advice on university applications was influenced by which universities pay that school a fee rather than which was the most appropriate university for them?

Are we really willing to swallow the full 20% VAT payment?

How far are you willing to go and how much are you willing to pay to beat the competition?



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Schools and Educational Consultants

Dr Christopher Greenfield International College Sherborne School

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Numbers

Approximately 500 boarding schools

Approximately 25,000 international boarders

Average recruitment 50 per school

However: fees more substantial

Each boarder brings about 25-35,000 sterling

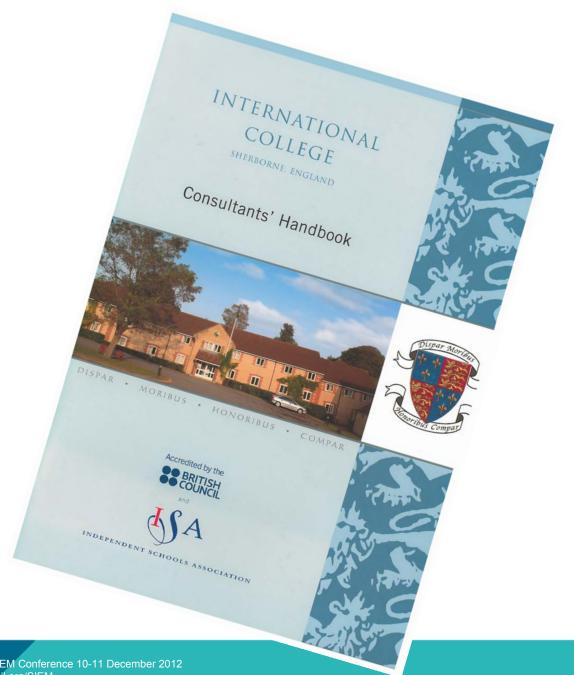
UK income estimated at £1 billion +

"Industry Standard"

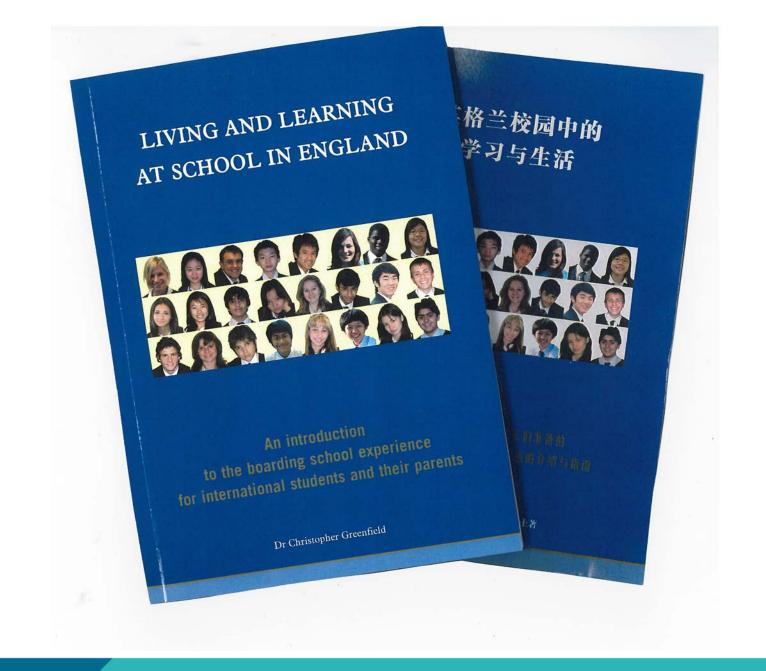
• 10% for each of first three terms

Typically around £3,000 p/a

Variations.....!









Update: Are there any other unique aspects to the Or G: I am proud that each student at the International College is seen individually by the Vice-Principal of the College staff at least twice each term - six times during the course of the year - to discuss progress and agree targets for improvement. I am quite sure that the a great deal to the success of the --International Con-

th a. Yes, several. For example, I believe that the

students in the most suitable school for each young

there is a maximum of 8 students in each class.

person. Also, I do not know of any other school where

Adviser to work with agents in the onward placements of

An outstanding achievement examinations only have nine questions in a second langu teaching and learning style How are these excellent

The answer lies in a combinate

 Concentrated improvement · Academic preparation in E

- · A good introduction to the school system.

Classes are amall, with a ...oportive environment

To yours. To accommodate the gets, Cheotrade House has the year been made into the College's third terrally house.

numbers in the College we stri have immediate vacancies in Year 9 (children who wern street 9 (children who wern street) as of 13 or over by 1 September 2012). Currently we have 3 classes in Year 9 with 6, 5 and 5 states in each. As the MAXIMUM number of stude 13+ who apply to the Colle the pest lew weeks.

College is the best place for non-British, non-English speaking students to start their school careers in England. It is now a completely separate school, yet has all the benefits that an international study centre would College is unique in having a full-time 'Future Schooling

Update. How have you achieved this?

thas been a successful team effort. We are the only purpose-built institution in the country which is designed for students new to British schools. Almost all of our 40+ teachers are both qualified in their own subject, and hold qualifications for Teaching English as a

Update: Why do you insist on all teachers having English-feaching qualifications?

by 6 We have 100% focus on international students who are new to England. We have 34 years of experience of helping students enter British schooling Success."

Future?

British Council certification for Agents - including details of <u>schooling?</u>

- Boarding Schools Association work with schools to <u>encourage</u> standardisation?
- BSA/British Council promotion of model contract for schools to deal with agents/consultants?

Dr Christopher Greenfield principal@sherborne-ic.net



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A formula for success

The British Council's work with agents

Kevin van Cauter, British Council

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We value the work agents do to promote UK education

- This is why we work to share our expertise in education counselling and information provision to ensure a high quality service is delivered.
- Agent training is a core element of the British Council agent strategy, to improve the quality and integrity of international education agents/advisors, providing supported online training.
- Agent training is designed for education advisors by the British
 Council, to increase their capacity to promote UK education
- It is also designed to promote and reward ethical and professional behaviour and to improve the quality of agents, by providing a British Council professional development route

Existing Offer

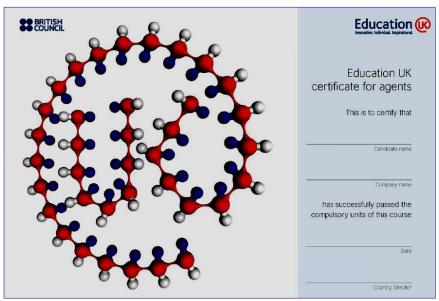
- Education UK certificate for Agents offered since 2007, regularly updated course content
- Over 4000 agents from 35 countries have taken the training
- Successful completion of our current training leads to the award of the Education UK Certificate for Agents. Demand for the training is consistently high, and the award is highly valued both by potential international students and parents, education agents and counsellors, and education institutions, as a quality standard.

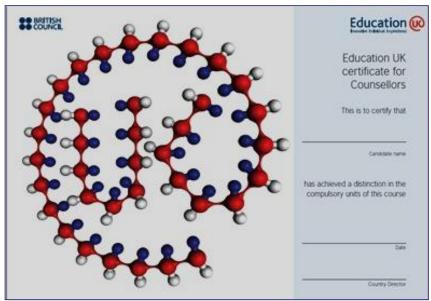
Education UK Certificate for agents

- The 'Education UK Certificate for agents' is a managed 8 week certified on-line training programme, assessed by a final formal examination together with submission of a professional development record.
- It is the foundation course, imparting knowledge, and understanding of UK education, culture and life. Agents agree and sign a Code of Conduct and have access to British Council office services during and beyond training. They gain a Certificate to display.

The Education UK Certificate for agents continues

- •Foundation training for education agents, counsellors, advisors, consultants
- •A certificated course, delivered in-country, across the regions, managed, moderated and quality assured in the UK
- •Passing this, together with 2 years' practitioner experience, is a prerequisite for applying for the British Council Advanced Agent Certificate





The British Council Advanced Agent Certificate

The professional development route – gaining and maintaining British Council trained agent status

There is currently no provision for the continuation of the agent's 'certification' period of 2 years.

- Continuing professional development programme leading to advanced certificate to be launched in Spring 2013
- 2 years after successfully gaining the Education UK Certificate for agents, agents must apply for recertification to maintain their British Council trained agent status.
- Agents are able apply for, study and gain the BC Advanced Agent Certificate through evidencing their professional development in a Professional Development Portfolio.
- To maintain their status thereafter, they must top-up the evidence in their portfolio, every 2 years.

The Continuous Professional Development Route

Gaining and maintaining BC trained agent status

Top-up
CPD portfolio

Every 2 years thereafter Agents evidence CPD

British Council Advanced
Agent Certificate CPD Portfolio

Year 2 - 3
Agent practitioner led
Evidence of CPD activity
Credentials
BC facilitated and guided

Education UK Certificate for agents

Year 1 foundation -Supported on-line learning Formal exam

Features of the CPD Portfolio

- The BC Advanced Agent Certificate (BCAAC) is closely tied with our brand identification, emphasising professionalism, ethical behaviour, excellence in support and service provision.
- Agents collect evidence of the continuing professional development they undertake, which is acknowledged through formal certification.
- A personal portfolio for agents to evidence their continuing professional development for the Award of 'British Council Advanced Agents Certificate'.
- Incorporates a 'points' approach to evidence they might include, as other professional bodies

- Provides learning materials and guidance for candidates in the form of structured content for the agent training website, including notes, exemplars and exercises for agents to use when completing the portfolio
- Evidence of the 7 principles for good practice contained in the London Statement 2012 are required in the portfolio
- The CPD Portfolio is 'learner-led', not dependent on formative assessment, important to reduce burden on local offices
- Incorporates principles of reflective practice

Aim of Certification and Benefits

Certification aims to confer on suitably trained and experienced education agents/advisors 'British Council trained agent status'.

The benefits to education advisors are:

- International recognition as having achieved a high standard of excellence.
- Listing of details on a publicly available BC Trained Agent List
- The Certificate to display
- We are investigating the use of a logo/badge which can be used on publicity materials

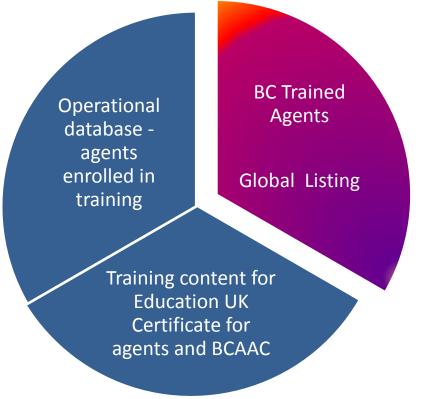
The agent training platform

The Agent Training Portal

Secure database, managed by:

BC country training managers

UK Administrator



Global audience

Education UK branded

Secure agent access to training materials and resources

A collaborative approach

Acknowledging and rewarding continuous professional development

Agents need to complete 35 hours of CPD activity to complete the BCAAC.

"It would be helpful if BC could issue a list of forthcoming courses, seminars or other activities, run by the British Council, and perhaps also by sector partners, when an agent commences CPD as this would give them a useful starting point."

This gives us the opportunities to:

- •Formalise and add value for agents in training and service offers from local British Council offices in regions and countries
- Offer UK centralised global training offers, such as webinars, alongside Icoal events
- Work with sector partners, such as UKBA, UCAS' international advisor training
- Work with institutions providing training

Launch of the new agent training

Key Dates:

February 2013 applications to run BCAAC from countries to UK

April 2013 BCAAC training begins in qualifying countries

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Working Towards an International Code of Ethics for Education Agents

- In 2012, representatives from the UK, Australia, Ireland and New Zealand issued a joint statement of principles for ethical international student recruitment, called the 'London Statement'.
- The London Statement sets out 7 principles that agents are urged to adhere to, to demonstrate they practise responsible business ethics, and provide current, accurate and honest information to prospective students.
- In order to maintain status as a British Council trained agent, agents will be asked to provide examples to show how these principles underpin the work that they carry out and that they are aware of their ethical responsibilities.

The principals

Principle 1: Agents and consultants practise responsible business ethics

Principle 2: Agents and consultants provide current, accurate and honest information in an ethical manner

Principle 3: Agents and consultants develop transparent business relationships with students and providers through the use of written agreements

Principle 4: Agents and consultants protect the interests of minors

Principle 5: Agents and consultants provide current and up-to-date information that enables international students to make informed choices when selecting which agent or consultant to employ

Principle 6: Agents and consultants act professionally

Principle 7: Agents and consultants work with destination countries and providers to raise ethical standards and best practice

Questions