



INTERNATIONAL EDUCATION SERVICES

For Information

Background to Korea Government Scholarship Programmes

<https://education-services.britishcouncil.org>

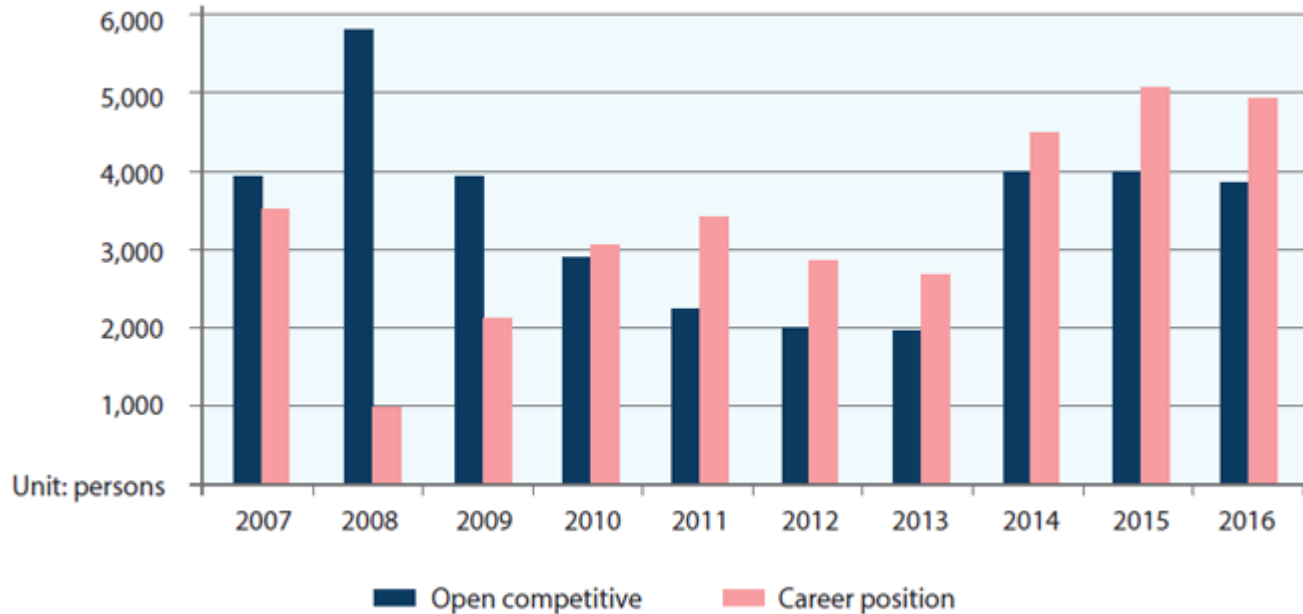
Introduction Video of the Ministry



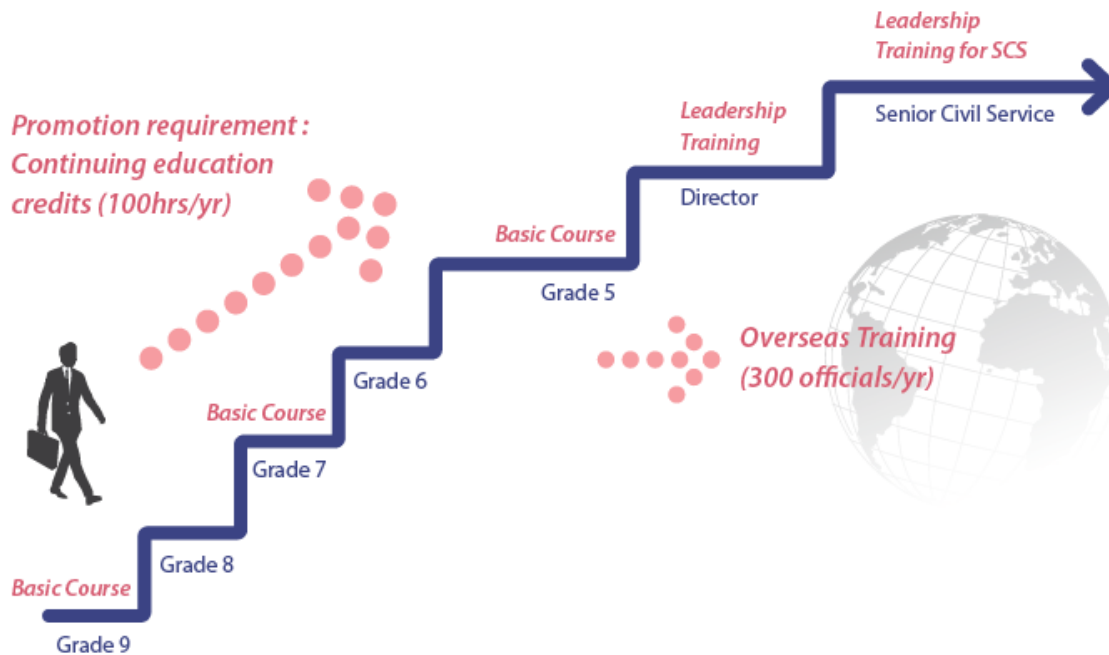
About the Ministry

The Ministry of Personnel Management (MPM) is a central government agency of the Republic of Korea responsible for designing and implementing a variety of public personnel policies including recruitment, human resource development, remuneration, welfare and pension programs affecting public officials of Korea. In November 2014, the MPM was newly established under its current name to reinforce a fair, transparent and balanced innovation throughout the civil service system in Korea. Currently, the MPM consists of seven bureaus and 21 divisions, and two affiliated organizations including the National Human Resources Development Institute (NHRDI) and the Appeals Commission.

Annual Recruitment of Public Officials



Human Resource Development



Training for Foreign Public Officials

With the goal of building global partnerships and prospering together, the National Human Resources Development Institute (NHI) shares Korea's development and civil service education experiences with the international community through a variety of channels, such as training programs either in Korea or in the home country, and consulting services.

(About 5,246 foreign public officials from 125 countries have completed programs at NHI since 1984.)



Overseas Training Programmes for Civil Servants

Training Objectives

- To cultivate international experts for effective implementation of national affairs
- Systematic study and introduction of advanced knowledge, information and system for improving administrative ability to cope with advanced society
- For development of the capacity of public officials



Training Overview

- **Destination Countries**

- 1) English speaking countries: the U.S, the U.K, Ireland, Canada, Australia, New Zealand
- 2) Non-English speaking countries: Japan, Germany, France, Spain, other EU nations
- 3) Special Territories: China, Russia, South East Asia, South America

- **Types of Overseas Training**

- 1) Depending on the period, more than 6 months, or less than 6 months programmes
- 2) Depending on the ownership, either direct from Ministry of Personnel Management, or Talent Acquisition Department, or each bureau

Long Term Trainings

Job related
trainings for
senior
directors

- Director level: 1 year (policy development strategy)

Job related
trainings for
middle
managers

- Manager level: 1 year (Skills Development for policy management)

General
programmes

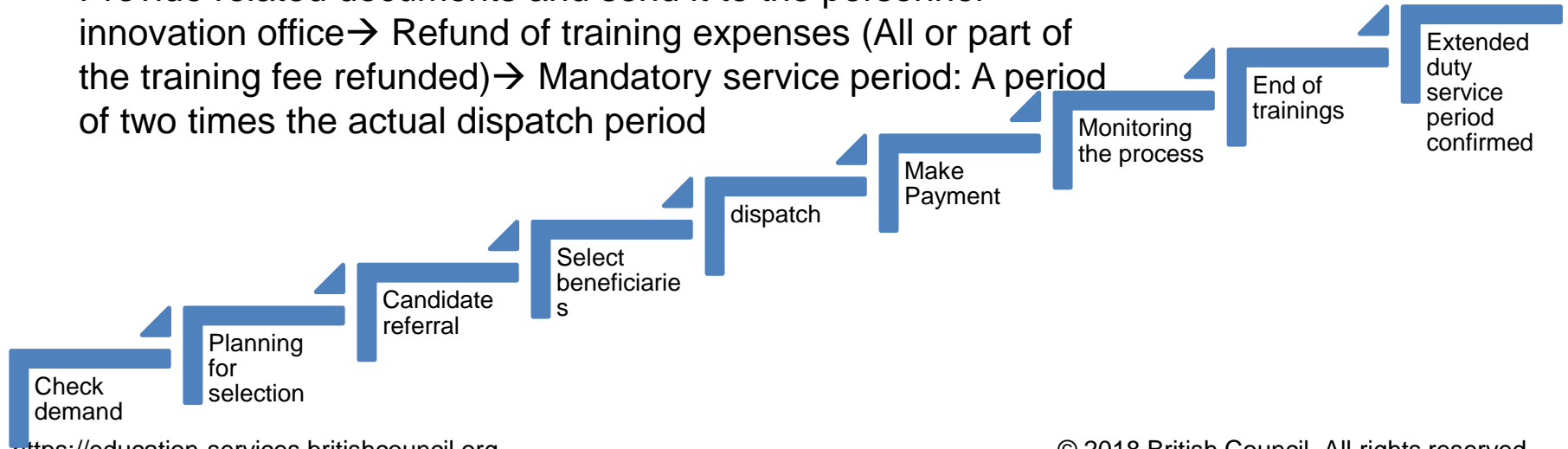
- Level 4-9: 1-2 years (any area they want)

Short Term Trainings

Individual	<ul style="list-style-type: none">• From level 9 for less than 6 months (study each department's top initiatives)
Small team based	<ul style="list-style-type: none">• From level 9 for less than 2 months (accomplish team task together)
Group	<ul style="list-style-type: none">• From 4-9 level for less than 2 weeks, usually days of conference or trainings at professional institutions

Training Procedures

- In each department, the applicants are awarded with a qualification examination, usually a research project
- Procedure: Negotiation and Selection of Training Institutions → Negotiating with Training Agencies → Request for dispatch → Provide related documents and send it to the personnel innovation office → Refund of training expenses (All or part of the training fee refunded) → Mandatory service period: A period of two times the actual dispatch period



Long Term Training Introduction

- **Language requirement**

- 1) For English speaking countries : TOEFL CBT 220(IBT 83, PBT 560), or pass 65 points in language test run by Seoul National University, Hankuk University of Foreign Languages, Pusan University of Foreign Languages, British Council IELTS 6.0 and above, G-TELP(Level II) 77, TOEIC 775, TEPS 700 and above
- 2) For non-English speaking countries: pass 65 points in language test run by Seoul National University

- **Other requirement**

- 1) Someone who can work extended period of time after getting benefits of overseas training
- 2) Someone with top performance review

Long Term Training- Practitioner Competency Course

- Purpose: In order to strengthen the competitiveness of public servants (under grade 6) and to maintain the vigor of the public service society,
- Eligibility: experienced civil servants, 6-9 years of experience
- Training period: within 1 year
- Training content: One year English language course (master's degree) or one-year job training
- Training fee: paid in accordance with the long-term general course
 - The first screening test (i-TEPS test at Seoul National University) / The first screening will be selected within 2 (10) of the total number of candidates to be selected.
 - Second round selection: Interview for first round selection

Long Term Training- Domestic and Foreign Linked Course

- Purpose: To improve the effect of training by sending staff abroad after preliminary training in Korea, strengthening the network of public officials and government officials in developing countries, and spreading administrative propaganda through sharing administrative best practices.
- Training period: Within 2 years - 1st year (Domestic): Completion of master's course by institution - 2nd year (overseas): Completion of master's course or job training at overseas universities
- Qualifications: 4 - 9 grade experienced civil servants with more than 3 years of experience in practical work (※ KAIST: 4 - 5 grade officials with more than 2 years of experience in financial related departments)

Korean Institutions for Domestic Training

Type	KDI (City of Sejong)	KAIST (Seoul Campus)	Seoul National University
Graduate School	School of International Administration and relations	School of MBA	School of Public Administration
Training Course	Public Policies	MBA	Global Public Administration
Training Since	2001	2009	2014
Funding Amount	GBP 15,800	GBP 35,000	GBP 4,500

Long Term Training- 1+1 (degree + job) Course

- Purpose: To improve the performance of overseas training through the harmonisation of theory and practice, and to improve the operation of foreign training in the direction of strengthening job training from degree acquisition
- Training period: Within 2 years - 1st year: Completion of degree in university - 2nd year: Job training in international organizations, government agencies, etc.
- Training fee: Payments based on long-term general degree program

MOU Institutions for 1+1 (degree + job) Course

Country	Institution Name	Programme	MOU month and year
The United States	Duke Univ.	MIDP	'02.3.
	Indiana Univ., Bloomington	MPA	'07.1.
	SUNY-Albany	MPA	'05.12.
	Syracuse Univ.	EMPA	'05.12.
	Univ. of Colorado at Denver	AMPA	'02.3.
	Univ. of Kentucky ('12 신설)	MPA	'11.11.
	Univ. of Minnesota ('12 신설)	MPA	'11.11.
	Univ. of Pittsburgh	MPPM	'03.7.
	Univ. of Southern California	MPA	'09.3.
	Univ. of Georgia	MPA	'16.2.
The United Kingdom	Univ. of Birmingham	MA	'02.7.
	Univ. of Exeter	MPA	'02.2.
	Univ. of Sheffield	MA	'08.7.
	Univ. of York	MPA	'08.7.
	Univ. of Leeds	MPA	'17.6.
Canada	Univ. of British Columbia	CPSM, CIM(비학위)	'04.1.
Australia	Australian National Univ.	MPA, MPP	'11.3.

Short Term Training– Senior Manager Job Training Course

- Purpose: To cultivate the international sense and perspective of senior civil servants who are responsible for various international conferences and negotiations. As a major policy maker of the central administrative agency, their training is important
- Training period: within one year
- Training institutions: foreign government agencies, international organisations, graduate schools, research institutes, etc.
- Eligibility: Age: 53 years or younger at the end of the selection year (Senior job training less than 50 years old) Position: Senior officer, 3rd to 4th grade senior officials - Any other person with a fixed schedule and language requirement
- Cost of living: living expenses (1.5-1.8 times the cost of living in long-term courses), medical insurance, tuition fees within \$ 10,000 per year, \$ 500 living allowance, \$ 600 returning home

Short Term Training- Individual On-Demand Course

- Purpose: Training of international experts for resolving policy issues by central administrative agencies and the acquisition of policies and systems of developed countries.
- Training period: less than 6 months
- Training institutions: International organisations related to the ministries involved, foreign government agencies, university-affiliated research institutes, etc.
- Qualifications: As of the end of the selection year, the applicants must be under 55 years of age and have a grade of 9 or higher and have at least 2 years of experience in practical work experience. Language Requirements (English) TOEFL530 (CBT197, iBT71), Seoul National University, (60 points), IELTS (5.5 points), G-Telp (70 points), TOEIC (675 points), TEPS (600 points or more), Seoul National University, Hankuk University of Foreign Studies, Pusan Foreign Language University
- Training fee: USD 4,000 per person

Short Term Training- International Short Course

- Purpose: To support capacity building for achieving the key tasks of government affairs and ministries
- Training personnel and period: 3 persons per team within 3 weeks
- Training institutions: international organizations, government agencies, educational institutions, research institutes, private companies, etc.
Participation in seminar, international organization, participation in foreign government training program, joint experiment with university etc.
- Requirements: Those who are under 55 years of age as of the end of the selection year, civil servants of grade 9 or above who are in charge of training related tasks, Those who have a certain language requirement (more than half of trainees)
- Training expenses: 100% of overseas work allowance (twice the cost of the first 15 days)
- Tuition: Within USD 1,500 per person

Short Term Training- Global Co-Training Course

- Background: Team-based training for collaborative work to improve problem solving ability through central-local collaboration. Problem solving capability through foreign policy and case study on joint tasks jointly conducted by central and local governments
- Training personnel and period: 8 people or less within 2 weeks
- Training institutions: international organisations, government agencies, educational institutions, research institutes, private companies, etc.
- Training method: Attend conferences, attend classes, seminars, collect data etc. at international organisations, administrative organizations, universities, and research institutes
- Training fee: 100% of overseas work allowance (first 15 days paid twice as much as stay)
- Tuition fee: USD 1,500 per person

Most Preferred Subjects on e-learning platform

Government content	Course content related to public service values, leadership, and job skills that government employees need.
Knowledge content	Excellent private sector content on topics such as tech trends, the economy, management and the humanities.
Language content	Linguistic content for English, Japanese etc.
Gov-MOOC	Excellent in-class lectures and single course content

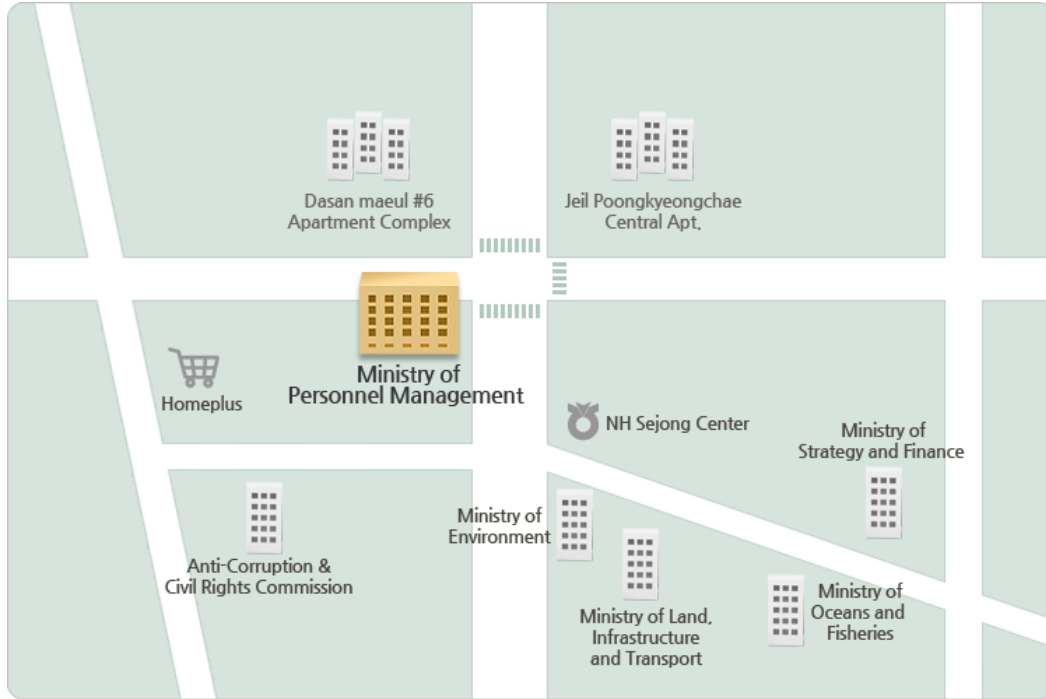
For offline trainings: Public Management, Business Schools , Graduate Education, Graduate Engineering, Law School courses are most frequently studied by civil servants

[Open e-learning platform](#)

Reports Produced after Training in the UK

- University of Exeter: A Study of the Re-organisation of Wage and Personnel System: Lessons from the Job-based Pay System in the United Kingdom (2016-2018) [download](#)
- University of Sheffield: A study on Participatory Budgeting for Strengthening Fiscal Accountability of Local Governments in Korea (2016-2018) [download](#)
- Queen Mary Intellectual Property Research Institute: Intellectual Property Rights (2017-2018) [download](#)
- University of Kent: Non-human body application of automatic collision avoidance system in Korea (2016-2018) [download](#)
- University of York: The innovative case study of employment service delivery system in Europe: focusing on employment-welfare linkage (2016-2018) [download](#)

Location and Contact Information



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